



Young Urban Builder Program 2021 Job Application

Young Urban Builder's Job Description:

The Young Urban Builders (YUB) is an employment and job-skills training program for high school aged youth, recent high school graduates, or those actively pursuing a GED, run through Athens Land Trust. YUB students work on community identified construction and rehabilitation projects in the West Broad neighborhood. The program is designed to provide job training and experience while working on community projects and aiding in neighborhood revitalization. YUB duties and responsibilities include: learning and practicing workplace and tool safety, proper use and maintenance of tools, developing strong work ethics and basic job skills, reading blueprints and interpreting written instructions, using measurement tools and applied mathematics. YUB students are involved at all stages in the rehabilitation process to allow for a variety of skills to be developed, and will receive adequate safety training. Ideally, participation in the Young Urban Builders program will lead to increased employability and job placement post high school graduation.

Young Urban Builders must:

- Have a reliable mode of transportation to and from work sites (located in the West Broad neighborhood)
- Be prepared to work in a wide range of weather conditions.

YUB participants are expected to attend all regularly scheduled program days. Participants are paid for the time they are present and engaged at the worksite, rounded to the nearest quarter hour.

Program Schedule: The program will meet for an average of 20-25 hours/week. There may be program changes due to inclement weather, educational field trips, etc. YUB participants are expected to be present every day of scheduled work. The YUB program will mirror the work field and attendance and promptness are mandatory unless there is a health issue. There will be a discussed written attendance policy. **The hours are tentatively Thursday – Saturday, 9:00 am – 4:00 pm.**

Pay:
Upon satisfactory performance of their duties and active participation in all activities and learning experiences, Young Urban Builders will be paid a wage of \$10.00/hour. Each Young Urban Builder will be paid on a semi-weekly basis (every two weeks).

Applicant Information:

Please fill out this section **COMPLETELY (Incomplete applications WILL NOT be considered)**

Name: _____
Date of Birth: _____ Age: _____ Grade: _____
School: _____ Anticipated Graduation Date _____
Enrolled in a GED program: ___ Yes ___ NO If, yes, where: _____

* If not a high school graduate, the applicant must be enrolled in either a high school or a GED program. This program is meant to empower & advance students in both their educational and work related experience.

Home Address: _____
City, State, Zip: _____ County: _____
Home #: _____ Cell #: _____
Email Address: _____
Preferred method of contact: Email _____ Call _____ Text _____
Emergency Contact: _____
Emergency Number: _____

Parent or Guardian's Name: _____
Email Address: _____
Home #: _____ Cell #: _____
Preferred method of contact: Email _____ Call _____ Text _____

* Applicants under the age of 18 will require the attendance of a one hour orientation by both the applicant and their parent or guardian. Orientation times will be discussed at the time of interview.

Anti-Discrimination Notice: It is an unlawful employment practice for an employer to fail or refuse to hire or discharge any individual, or otherwise to discriminate against any individual with respect to that individual's terms and conditions of employment, because of such individual's race, color, religion, sex, or national origin.

The following section is requested for our funding purposes only. As a grant funded program, we rely on this data for our operations:

Please specify your Race (please check one):

<input type="checkbox"/> American Indian/Alaska Native	<input type="checkbox"/> American Indian or Alaska Native & White
<input type="checkbox"/> Asian	<input type="checkbox"/> Native Hawaiian/Other Pacific & White
<input type="checkbox"/> Black or African American	<input type="checkbox"/> Asian & White
<input type="checkbox"/> Native Hawaiian/Other Pacific	<input type="checkbox"/> Black or African American & White
<input type="checkbox"/> White	<input type="checkbox"/> Multi Racial/Other

Please specify your ethnicity (please check one):

Hispanic or Latino Not Hispanic or Latino

Please specify your gender (please check one):

Female Male Non-binary Prefer not to specify

What is your family's total annual household income? \$ _____

If a dependent, please use the Head of Household's most recent filed Income Tax Return. We may request copies of relevant documents to verify family income at the time of hiring.

What is the total number of people living in your household? _____

Are you able to attend every day? (please circle one):

Yes No

Have you ever had a job or been part of an internship/training program? (please circle one)

Yes No

If yes, where and for how long? Please describe your role there.

Please describe your previous construction/building experience (if any).

Why are you interested in being a part of the YUB Program?

What are your personal strengths?

What are your short-term goals?

What are your long-term goals?

How will participation in the YUB Program help you reach your short and long-term goals?

Can you think of any reason why you would not be able to complete the program?

Applications can be submitted at the Athens Land Trust office:

685 North Pope Street, Athens, GA 30601

Or emailed to Colin Blodorn colin@athenslandtrust.org

Phone: 706-613-0122