Young Urban Farmers Program
Job Application

Young Urban Farmer Job Description:
Young Urban Farmers (YUF) duties and responsibilities will include: Learning and implementing sustainable agricultural skills which will involve working in several community gardens as well as the Williams’s Farm, the Athens Land Trust's urban farm. YUF will also learn entrepreneurial skills and create a business plan for a product that could be produced and sold at the West Broad Farmers Market.

Young Urban Farmers must:
- Commit to the program for the dates of September 2022 to June 2023
- Have a reliable mode of transportation to and from the work meeting place.
- Transportation to alternative work locations after meeting at the scheduled meeting place may be provided by the YUF Coordinator.
- Be prepared to work in a wide range of weather conditions.
- Be aged 16 to 20 (or 15 with a valid work permit) and enrolled or completed CCSD high school or GED program. Must be a Clarke County resident.

YUF participants are expected to attend all regularly scheduled program days. Participants will work an average of 12 hours a week paid $10/hr for the time they are present and engaged at the worksite, rounded to the nearest quarter hour.

Program Schedule (subject to change for inclement weather, educational field trips, etc.):

<table>
<thead>
<tr>
<th>Day</th>
<th>Location</th>
<th>Time</th>
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</thead>
<tbody>
<tr>
<td>Tuesday</td>
<td>West Broad Community Garden</td>
<td>4pm-7pm</td>
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<tr>
<td></td>
<td>Thursday: Williams Farm</td>
<td>4pm-7pm</td>
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<tr>
<td>Saturday</td>
<td>West Broad Community Garden</td>
<td>9am-3pm</td>
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<tr>
<td>**</td>
<td>Summer Hours: Tuesday and Thursday</td>
<td>2pm-8pm</td>
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All of the above are subject to change in schedule due to inclement weather or other unexpected events.

PLEASE NOTE: We are a grant-funded program, and thus we must provide proof of income to our funders. In order for you to be considered for the program you MUST turn in a copy of income verification. Detailed instructions can be found on the last sheet of this packet, along with contact information should you have any questions.

Pay:
Upon satisfactory performance of their duties and active participation in all activities and learning experiences, Young Urban Farmers will be paid a wage of $9.00/hour. Each Young Urban Farmer will be paid on a semi-weekly basis (every two weeks).
Applicant Information:
Please fill out this section COMPLETELY (Incomplete applications WILL NOT be considered)

Name: ______________________________________________________________________
Date of Birth: _____________          Age: ___________          Grade: ________________
High School: _____________________________________________________
Home Address: ______________________________________________________________________
City, State, Zip: ______________________________________ County: ___________________
Home #: _______________________________   Cell #: _______________________________
Email Address: ________________________________________________________________
Preferred method of contact: _______________________________
Emergency Contact: _____________________________________________________________
Emergency Number: _____________________________________________________________

Please specify your Race (please check one):
_____ American Indian/Alaska Native    _____ American Indian or Alaska Native & White
_____ Asian                        _____ Native Hawaiian/Other Pacific & White
_____ Black or African American   _____ Asian & White
_____ Native Hawaiian/Other Pacific _____ Black or African American & White
_____ White                       _____ Multi Racial/Other

Please specify your ethnicity (please check one):
_____ Hispanic or Latino          _____ Not Hispanic or Latino

What is your family’s total annual household income? $_________

What is the total number of people living in your household? _______

Are you able to consistently attend all scheduled workdays (please circle one):
Yes            No

Do you have any problems working outside (i.e. dirt, mud, dust, wet & hot weather)? (please circle one)
Yes            No

Do you have any problems working with tools or sharp objects? (please circle one)
Yes            No

Do you have any issues with performing manual labor (i.e. physical labor/working with your hands)? (please circle one)
Yes            No

Have you ever had a job or been part of an internship/training program? (please circle one)
Yes            No

If yes, where and for how long? Please describe your role there.
__________________________________________________________________________________________
__________________________________________________________________________________________
__________________________________________________________________________________________
Do you have a reliable or consistent method of travel to the worksite?
Yes  No

Please describe your previous gardening/landscaping/farming experience (if any).
__________________________________________________________________________________________
__________________________________________________________________________________________
__________________________________________________________________________________________

Why do you want to participate in the YUF Program?
__________________________________________________________________________________________
__________________________________________________________________________________________
__________________________________________________________________________________________

What are your personal strengths?
__________________________________________________________________________________________
__________________________________________________________________________________________
__________________________________________________________________________________________

What are your short-term goals?
__________________________________________________________________________________________
__________________________________________________________________________________________
__________________________________________________________________________________________
__________________________________________________________________________________________
__________________________________________________________________________________________

How will participation in the YUF Program help you reach your short and long-term goals?
__________________________________________________________________________________________
__________________________________________________________________________________________
__________________________________________________________________________________________

Do you have any other commitments that would affect your ability to participate in the YUF Program?
__________________________________________________________________________________________
__________________________________________________________________________________________
__________________________________________________________________________________________

Can you think of any reason why you would not be able to complete the program?
__________________________________________________________________________________________
__________________________________________________________________________________________
__________________________________________________________________________________________

Applications can be submitted at the Athens Land Trust office:
685 North Pope Street, Athens, GA 30601 or emailed to tony@athenslandtrust.org
Athens Land Trust’s Community Agriculture Program coordinates several projects in conjunction with the Athens Clarke County Housing and Community Development Department (HCD). These programs are funded through the Community Development Block Grant (CDBG) program. Our programs target families and individuals whose household income is at 80% or below of the Area Median Income for Athens Clarke County. Because of this, we are required to obtain income verification documents from all program participants. The following documents can be submitted as proof of income:

1. Current pay stubs that reflect the previous 2 months of employment
2. Income Tax Returns for the last year including W2’s or IRS Transcripts
3. Current Social Security statements and/or public assistance documents (if applicable)
4. Disability benefit statements or SSI benefit statements (if applicable)
5. Pension statement/checks (if applicable)
6. Evidence of child support or alimony, (if applicable)
7. Medicaid card (if applicable)
8. EBT/Food Stamp card (if applicable)

Please complete the following income verification sheet, and submit AT LEAST ONE of the documents mentioned above. We can make copies for you, if needed. Your application cannot be fully processed without this information. If you have any questions, please feel free to contact the Young Urban Farmers Coordinator, Tony Gayles at tony@athenslandtrust.com.

<table>
<thead>
<tr>
<th>INCOME:</th>
<th>MONTHLY AMOUNT</th>
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<tbody>
<tr>
<td>Wages</td>
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<tr>
<td>Part-time/Seasonal</td>
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<tr>
<td>Retirement Pension</td>
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<tr>
<td>Social Security benefits</td>
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<tr>
<td>Disability or SSI</td>
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<tr>
<td>VA benefits</td>
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<tr>
<td>Unemployment Compensation</td>
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<td>Alimony</td>
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<tr>
<td>Child Support</td>
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<tr>
<td>Other</td>
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<td>Total</td>
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I/We certify that the information provided in this pre-application is true and correct as of the date set forth opposite my/our signature(s) on this pre-application.

___________________________      ______________
(parent or guardian  signature for income)  (date)